Meeting called to order at 7:30pm by acting Secretary T. Anderson with a salute to the flag and a moment of silence.

Present Commissioners D. Hellberg II, P. Pirozzi Jr., J. Campo, R. Lobocchiaro & B.Brooks. Acting Secretary T. Anderson, M.Babb, K.Stays

Result of District Election held December 8th, 2015, posted in minute book.

Commissioner Brooks sworn in by Commissioner Pirozzi, Oath of Office signed, to be sent to Brookhaven Town Clerk. Commissioner Brooks term of office is January 1, 2016 to December 31, 2020.

Acting Secretary T. Anderson requested nominations for Chairman of the Board for the year 2016. Commissioner Pirozzi nominated Commissioner Campo , Commissioner LoBocchiaro seconded nomination.

Acting Secretary T. Anderson inquired if any further nominations, there were none. Motion by Commissioner Pirozzi to close the nominations, seconded by Commissioner LoBocchiaro, all in favor. Board was polled with all in favor of Commissioner Campo as Chairman.

Meeting turned over to Chairman Campo. Commissioner Campo nominates Commissioner Pirozzi as Vice Chair seconded by Commissioner LoBocchiaro all in favor.

Attorney Ring published in Newsday, on December 16th, 2015, notice of Organizational Meeting to be held 01/04/16 and the first Regular meeting to be held on Monday 01/11/16 at 7:30pm.

Motion by Commissioner Pirozzi, to appoint Teresa Anderson as District Secretary and Deputy Treasurer for the year 2016, with a 2% salary increase. Hours 8am – 3pm Monday – Friday plus banking, meetings etc., with 91 hours vacation, 35 of sick hours, 14 personal hours & 70 holiday hours. Teresa carries 123.75 vacation, 8 comp hours and 0 sick hours from 2015, seconded by Commissioner Hellberg, all in favor, oath of office signed and to be filed with Town of Brookhaven Clerk's Office.

Motion by Commissioner LoBocchiaro to appoint attorney Christopher Ring, attorney for Ridge Fire District for the year 2016, with retainer in amount of \$10,000.00, seconded by Commissioner Pirozzi. Stated hourly rate is \$225.00 for all excluded items, all in favor.

Motion by Commissioner LoBocchiaro to appoint S.Callahan as our attorney for any issues in the amount of 250.00 per hour, motion seconded by Commissioner Hellberg all in favor.

Motion made by Commissioner Hellberg to have all district notices published in Newsday, making Newsday the district's official newspaper, seconded by Commissioner LoBocchiaro, board approves. Commissioner Pirozzi abstains from vote.

Motion made by Commissioner Pirozzi, seconded by Commissioner LoBocchiaro to designate Capital One Bank as District's Official Depository for 2016. Also to designate J. P. Morgan Chase Bank and Depository Trust Corp. as paying agents for Bonds. All in favor. .

Motion by Commissioner LoBocchairo to appoint the accounting firm of Jones & Little as District Accountants for 2016. Estimated cost \$6,900, seconded by Commissioner Hellberg, all in favor

Motion by Commissioner LoBocchiaro to use Richard Shure as District architect seconded by Commissioner Hellberg, all in favor

Motion by Commissioner Brooks, to appoint John Boyd EMS Manager as a salary employee for the year 2016, with a 2% increase. Hours 8am-4pm Monday – Friday, with 80 vacation hours, 40 sick, 16 personal hours & 80 holiday hours. J.Boyd carries 123.50 sick hours and 131.75 vacation hours from 2015, seconded by Commissioner Hellberg, all in favor.

Motion by Commissioner Hellberg to appoint Leo Hadzigeogiou as Mechanic for 2016 with a 2% salary increase. Workdays are Monday to Friday 7am to 3pm. Mechanic gets 80 vacation hours, 40 sick hours & 16 personal hours. L. Hadzigergiou carries 236 vacation hours, & 130 sick hours, from 2015, seconded by Commissioner Brooks, all in favor.

Motion by Commissioner Pirozzi, to appoint Jose Marmol as custodian for 2015 with a 2% salary increase. Hours: 8:00am to 2:00pm. Monday- Friday with 60 vacation hours, 30 sick hours, 60 holiday hours & 12 personal hours. Jose carries 37 vacation hours and 8.5 sick hours over from 2015, seconded by Commissioner LoBocchiaro all in favor.

Motion by Commissioner Brooks to appoint Sharon Farina as custodian for 2015 with a 2% salary increase. Hours to be 9 am to 3 pm Monday- Friday with 108 vacation hours 30 sick hours 60 holiday hours & 12 personal hours. Sharon carries 21.50 vacation hours and 6 sick hours from 2015, seconded by Commissioner LoBocchiaro, all in favor.

Motion by Commissioner Pirozzi, to appoint Joan Day as custodian for 2016 with a 2% raise and up to 20 hours per week as needed, seconded by Commissioner Hellberg, all in favor. Position- help at HQ's and fill in vacations for custodians.

Motion by Commissioner Brooks, to appoint full-time first responders: S. Blum, T. Gruosso, G. Desilva, H. Messana, N.Sadowsky, J. Gropper and Z. Kiss (on military leave) and the following part-time / per diem employees: R. Bonner, B. Brown II, J. Eck, J.Fallon, J. Guerrero-Brown, B. Jeffrey, C. Kinzie, B. Letourneau, B. Lionetti, N.Crisci, C.Fiore, G.Miglinico, D.Mohr, R.Oleary, N.Viscusi, &, E.Zalewski, seconded by Commissioner Hellberg, all in favor.

Full-time employees to get the following 10 paid holidays-New Years Day, Martin Luther King Day, Presidents Day, Memorial Day, July 4th, Labor Day, Columbus Day, Veteran's Day, Thanksgiving & Christmas Day. Board approves.

Commissioner Hellberg made a motion to hold the regular monthly meetings of Ridge Fire District on the second Monday at 7:30pm and the fourth Sunday of each month at 9am, except when the regularly scheduled meeting falls on a holiday, said meeting can be moved to the following Tuesday if needed or can be cancelled, motion seconded by Commissioner LoBocchiaro, all in favor. Attorney Ring will publish yearly meetings in Newsday, Board approves.

Motion made by Commissioner Pirozzi to continue membership in the following Associations for the year 2016 and to pay dues as per statements received: Association of Fire Districts of the State of New York; Suffolk County Fire Districts Association; Brookhaven Town Fire Districts Association; N.Y. State Association of Fire Chiefs; L.I. Fire Districts Legislative Committee, Brookhaven Town Fire Chiefs Association, NFPA for District and Chief's office, Brookhaven Town

Volunteers Museum and Fire District Managers Association, any others approved by board during the coming year, seconded by Commissioner Hellberg, all in favor.

Motion by Commissioner Pirozzi, to re-enter into contract with the Suffolk County Board of Elections for use of district buildings in 2016, seconded by Commissioner LoBocchiaro, all in favor.

Motion by Commissioner Hellberg, to enter into contract with Brookhaven Town Highway Department for 2016, seconded by Commissioner Pirozzi, Commissioner Lobocchiaro and Commissioner Brooks abstains from vote, board approves.

Board of Commissioners discussed hall rental fee for the year 2016. Present rental fee is \$700.00 with additional \$100.00 refundable security if there is no damage & hall is left clean. Also \$50.00 fee for standby fireperson for first 5 hours, with additional charge of \$15.00 per hour or part of hour over 5 hours. One million dollar insurance certificate, naming Ridge Fire District as additional insured for day of use is also required. There are to be no hall rentals in the month of December. Motion by Commissioner Pirozzi to keep the rental rate to \$700.00, seconded by Commissioner Hellberg, all in favor.

Commissioner Brooks made a motion that District Mileage reimbursement for 2016 will be Federal legal rate of \$.54. If Federal rate increases or decreases, District rate will be adjusted, additionally board approves the following per diem rates for drills, stand-bys and training maximum rate: \$5.00 breakfast, \$7.50 lunch and \$10.00 dinner, seconded by Commissioner Pirozzi, all in favor.

Secretary T. Anderson read letter received from Fire Department with nomination results of December 10, 2015. Nominations: Chief Shawn Davis, 1st Assistant Chief Michael Gianmugnai, 2nd Assistant Chief Louis Kaiser, requested by Board of Commissioners to nominate the positions of 5-22-30; 5-22-31; 5-22-32.

Motion by Commissioner Pirozzi to accept Chief Shawn Davis, seconded by Commissioner Brooks. Board polled board approves.

Motion by Commissioner LoBocchiaro to accept Chief Michael Gianmugnai, seconded by Commissioner Hellberg. Board polled board approves

Motion by Commissioner Brooks to accept Chief Louis Kaiser. Motion seconded by Commissioner Hellberg. Board polled board approves.

Motion made by Commissioner Hellberg to Grandfather the following Ridge Fire Department members: R.Carlise, E. Maltseva, J.DeMeo, P. Cuti, D. Evans, S. Lenz, P. Travers, E. Deal, W. Schwabe, J. Giammatteo, B.Nowak J. Sibbald & M. Barone residing outside of District lines for the year 2016 with understanding that the Board of Commissioners will not accept more than 25% of membership out of District, exception will be made for Rescue only, seconded by Commissioner Pirozzi, all in favor.

Motion by Commissioner Pirozzi to accept and inspect the 2015 Annual Treasurers Report at the March, 2016 meeting, seconded by Commissioner Hellberg, all in favor.

Chairman Campo stated that commissioner's assignments would be as following:

<u>Comm. Hellberg</u>: Physicals, Training requests, Installation dinner, Collective bargaining member, LED signs, Back-up House Commissioner #3.

<u>Comm. Lobocchiaro</u>: House Commissioner #3, Policy Review/Updates, Public relations to include elected officials Cameras & FOB program back-

up, Back up House Commissioner #1, Radios and communications, Insurance issues (LOSAP etc)

<u>Comm. Campo</u>: Chairman of the Board, District H/R issues, House Commissioner #1, District vehicles, District employees, MC program at installation dinner.

<u>Comm. Pirozzi</u>: IT issues, Cameras & FOB programs, Budget/Checking, House Commissioner #2.

<u>Comm.B.Brooks-</u> Collective bargaining member, Installation Dinner, LED Signs, Hydrants.

Motion by Commissioner Pirozzi to set the Budget hearing to be held October 18th, 2016 the third Tuesday of October, seconded by Commissioner Hellberg, all in favor.

Motion to adjourn at 7:46 pm by Commissioner LoBocchiaro, seconded by Commissioner Hellberg, all in favor.

Respectfully submitted,

Teresa Anderson Secretary